



PJM Markets Certification Exam Alternative

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Market Implementation Committee

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- PJM Markets Certification Exam
 - Voluntary certification, added to the PJM Certification Program in 2017
 - Single exam, with content covering all of the PJM markets
- PJM partners with a third-party psychometrician to guide the development of its certification exams
 - Content outline developed from a job analysis
 - Includes item writing, item review, examination assembly, and examination review
 - Exam development cycles can take between 2-3 years, meaning exam questions can lag behind rule or procedure changes

- Low participation
 - Due to voluntary nature and the expansive content scope, there was little member interest in sitting for the exam
 - Approximately 60 people sat for the exam since its launch, compared to the over 1000 candidates who sat for the PJM Generation and Transmission exams in that same period
- Development cycle not responsive enough to market rule changes
 - As PJM's market rules evolve through the stakeholder process, the extended exam development process may lead to outdated questions appearing on the exam

- PJM retired the PJM Markets Certification Exam as of Dec. 31, 2023
- The program will be replaced by a *certificate of training completion* model
 - Enhancing the markets training curriculum, with input from PJM SMEs
 - Leveraging lessons learned from the certification exam development process to strengthen associated learning assessments
 - Training certificates of completion will provide evidence of competency with rules and procedures associated with course content at the time of completion

- Individuals who hold a current PJM Markets Certification will still be eligible to maintain that credential through continuing education
 - The courses that will be in scope for this new framework will count towards the credential maintenance requirement
- The Market Optimization Workshop (MOW) will be the first course to offer the certificate of training completion in Q3 of 2024

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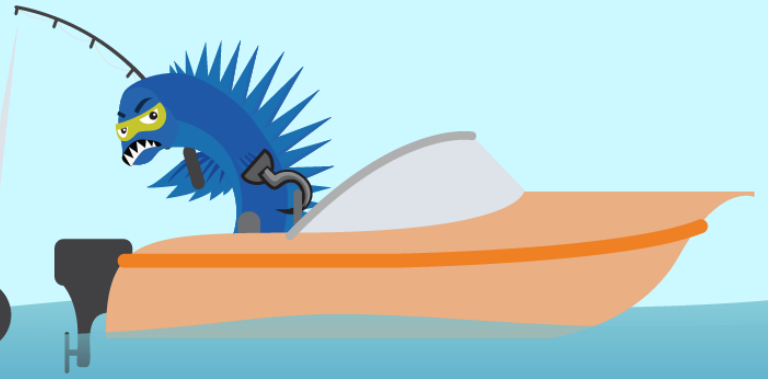
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